

VINGROUP JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

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No: 338/2021/CV-TGD-VINGROUP	Hanoi, 12 July 2021

DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI MINH CITY STOCK EXCHANGE

To: The State Securities Commission
Ho Chi Minh City Stock Exchange

Company's name: VINGROUP JOINT STOCK COMPANY

Ticker symbol: VIC

Head office address: No. 7, Bang Lang 1 Street, Vinhomes Riverside Eco-Logical Urban Area,

Viet Hung Ward, Long Bien District, Hanoi

The person making the disclosure of information: Mr. Nguyen Viet Quang

Title: Vice Chairman cum Chief Executive Officer

Tel: (84 24) 3974 9999 Fax: (84 24) 3974 8888

The content of information disclosure:

On 12 July 2021, on behalf of the Board of Directors of Vingroup Joint Stock Company ("**Vingroup**"), the Chairman of the Board of Directors issued the Resolution on the appointment of the Chief Executive Officer of Vingroup for the term of office from 2021 to 2026 (details as attached).

This information is disclosed on Vingroup's website via: www.vingroup.net\en, under the Investor Relations section.

We hereby certify that the above information is true and we are fully responsible before the laws with regards to the information disclosed.

Attachment:

THE LEGAL REPRESENTATIVE OF VINGROUP

- Resolution of the Board of Directors of Vingroup.

(signed)

NGUYEN VIET QUANG
Vice Chairman cum Chief Executive Officer

VINGROUP JOINT STOCK COMPANY

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No.: 27/2021/NQ-HĐQT-VINGROUP

Hanoi, 12 July 2021

RESOLUTION OF THE BOARD OF DIRECTORS VINGROUP JOINT STOCK COMPANY

(Re: Appointment of the Chief Executive Officer of Vingroup for the term of office from 2021 to 2026)

THE BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises and its guiding documents;
- Pursuant to the Charter of Vingroup Joint Stock Company (hereinafter referred to as "Vingroup");
- Based on Vote counting Minutes collecting members of the Board of Directors ("BOD") of Vingroup's opinion dated 12 July 2021;
- Considering the qualifications, capabilities and managerial experience of Mr. Nguyen Viet Quang.

RESOLVES TO

Article 1: Appoint **Mr. Nguyen Viet Quang** to continue holding the position of Chief Executive Officer - Legal representative and bank accounts owner of Vingroup.

Term of office: 5 years (2021 - 2026) from the date of appointment.

Personal information of Mr. Nguyen Viet Quang is as follows:

Full name: NGUYEN VIET QUANG

Date of birth: 28/11/1968 Ethnic: Kinh Nationality: Vietnam

Citizen ID number: 001068008968 issued by the Director of the Police Department of

Residence Management and National Population Database on October 20, 2016.

Permanent address: No 30, Alley 2 Vuong Thua Vu, Khuong Trung Ward, Thanh Xuan

District, Hanoi

Current address: BL 05-14, Vinhomes Riverside Ecology Urban Area, Viet Hung Ward,

Long Bien District, Hanoi.

Qualification: Master of Laws and Bachelor of Business Administration, National

Economics University.

The Chief Executive Officer is responsible for managing daily operations of Vingroup and has the authority, duties prescribed by prevailing regulations, the Company's Charter and resolutions/decisions of the General Meeting of Shareholders and the BOD of Vingroup.

Article 2: Effectiveness

This Resolution takes effect from the date of signing.

Members of the BOD, the Management and Head of related Departments/Divisions of Vingroup are responsible for the implementation of this Resolution./.

Recipients:

- As per Article 2;
- Vingroup's archives.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

(signed)

PHAM NHAT VUONG